

DEFINITIONS

1. *Career Awareness & Exploration*: per [RCW 28C.30](#), "career awareness and exploration" means programs, activities, and events that provide early exposure to jobs and industries.
2. *Career Connected Learning*: per [RCW 28C.30](#) "career connected learning" means a learning experience that is integrated with work-related content and skills in the following three categories: (a) career awareness and exploration; (b) career preparation; and (c) career launch.
3. *Career Launch*: per [RCW 28C.30](#), "career launch programs" means registered apprenticeships and programs that combine the following three elements: 1) Supervised paid work experience; 2) Aligned classroom learning to academic and employer standards (for career launch programs involving the K-12 system, aligned classroom learning must meet educational requirements and standards of the office of the superintendent of public instruction); and 3) Culmination in a valuable credential beyond a high school diploma or forty-five college credits towards a two-year or four-year postsecondary credential.
4. *Career Preparation*: per [RCW 28C.30](#), "career preparation programs" means programs that give students hands-on skills and knowledge experience within a particular business, career track, or industry, and help prepare students to work in a professional setting.
5. *FWD*: Established in 2023, FWD is the Workforce Development Office of Washington Filmworks.
6. *FWD Funding Initiative*: Washington Filmworks' program designed to invest in film industry workforce development efforts serving historically underrepresented communities through the disbursement of funds to WA-based businesses selected through a competitive RFP process.
7. *Historically Underrepresented Community*: As a result of feedback from community members, WF prefers using the term "historically underrepresented communities" in place of the term "marginalized communities." For this initiative, "historically underrepresented community" has the same meaning as "marginalized community."
8. *Job Placement*: Paid subsidized or unsubsidized work experiences, internships, and/or employment.
9. *Job Training*: Programs, projects, and initiatives that prepare and train individuals for jobs.
10. *Marginalized Community*: The term "marginalized communities" refers to groups of persons who have been relegated to an unimportant or powerless position such that they are prevented from participating fully in decisions affecting their lives. People may experience further marginalization because of their intersecting identities.

They are often communities or populations that face systemic economic, political, social, and cultural barriers, many of them embedded in local laws and norms. The term encompasses communities with a shared experience of marginalization stemming from circumstances beyond their control.

Marginalized communities often include Black, Latino, Indigenous and American Indian/Alaska Native/Native Hawaiian, Asian Americans, and Pacific Islanders, and other persons of color, members of religious minorities, refugees, migrants, lesbian, gay, bisexual, transgender, and queer (LGBTQIA2S+) persons, rural communities, formerly incarcerated persons, persons experiencing homelessness, and persons with disabilities.

11. *RFP*: stands for 'Request for Proposals' and is a document that announces a project or initiative, and solicits proposals from qualified applicants.
12. *Submission Round*: The window in which applicants may submit project/program proposals in response to the RFP. Washington Filmworks' anticipates offering three two-week Submission Rounds in 2024.
13. *Washington Filmworks (WF)*: Washington Filmworks is a not-for-profit 501(c)(6) organization that manages the Motion Picture Competitiveness Program, pursuant to RCW 43.365 and 82.04.4489, as well as a variety of resources for the creative industries in Washington State. The mission of Washington Filmworks is to create economic development opportunities by building and enhancing the competitiveness, profile and sustainability of Washington State's film industry.
14. *Washington State Business*: Any sole proprietorship, partnership, limited liability entity or corporation with offices in Washington State and registered to do business with the Washington Department of Revenue.
15. *Workforce Development*: Workforce development may vary by sector and place, and encompasses initiatives that educate, train, and prepare people to meet current and future industry needs. Individuals, educational systems, employers, Unions, community-based organizations, and governmental agencies are all important collaborators in workforce development.